

## PAYROLL AND EMPLOYEE BENEFITS

For the years ended December 31,	2000	1999	1998	1997	1996
Full-time equivalent positions	1,647	1,627	1,623	1,678	1,778
Straight time	\$ 74,381,880	\$ 71,440,967	\$ 67,273,819	\$ 66,823,852	\$ 68,559,759
Overtime	16,288,007	13,978,470	9,330,099	7,404,511	6,280,851
Vacation and other	15,680,918	15,474,009	13,899,876	13,555,234	13,929,593
Total payroll	106,350,805	100,893,446	90,503,794	87,783,597	88,770,203
Employee benefits	27,328,937	24,418,514	23,084,040	22,389,857	21,248,714
Total payroll and employee benefits	\$ 133,679,742	\$ 125,311,960	\$ 113,587,834	\$ 110,173,454	\$ 110,018,917
Percentage of employee benefits (including vacation) to straight time	57.8%	55.8%	55.0%	53.8%	51.3%

*Note: 1999 straight time and overtime were revised in 2000 to use the general ledger as the reporting source going forward. Beginning in 1998, the general ledger was used as the reporting source for vacation and other and employee benefits. In previous years, the payroll system was the reporting source.*

### Payroll and Employee Benefits

(In millions)

